

Andy Evans

Tel: 07881 636063 | andy@reinventives.co.uk | www.linkedin.com/in/andy-evans-1082a03

Andy is an ESG and sustainability reporting consultant with three years' experience delivering corporate ESG reporting, sustainability data management, Scope 3 emissions calculations, ESG disclosures, dashboards and reporting transformation. He combines sustainability reporting expertise with a strong background in finance systems, business analysis and project delivery, including several years across fund accounting, operations and product development at J.P. Morgan.

He is available for contract, interim and freelance assignments helping organisations improve ESG reporting, sustainability data, disclosures, governance and reporting workflows. He completed the University of Oxford Saïd Business School's Leading Sustainable Corporations course and the Greenhouse Gas Protocol Corporate Value Chain (Scope 3) training.

Target Contract Assignments

- ESG & Sustainability Reporting
- CSRD Readiness & Reporting
- ESG Data, Dashboards & Disclosures
- Scope 3 Emissions & Carbon Reporting
- Financial Services ESG & Reporting Transformation
- Reporting Process Improvement & Automation
- Sustainability / ESG Project Management

Technical Skills: Advanced Excel; ESG KPI dashboards; sustainability data management; BigQuery; Looker Studio; ChatGPT; Lovable; reporting process improvement and automation.

Relevant Experience

Founder / Independent Consultant | August 2025 to present | **Reinventives Ltd, Milton Keynes**

- Founded Reinventives Ltd to provide independent consulting across ESG reporting, finance transformation, business process improvement and practical AI adoption.
- Developing AI-enabled tools and workflows for research, reporting, opportunity tracking, stakeholder communication and process automation.
- Created prototype digital tools and client-facing concepts using Lovable, ChatGPT and other no-code/AI platforms, while building consulting offers for SMEs and larger organisations.

ESG Reporting Manager / Sustainability Reporting Lead | August 2022 to July 2025 | **Travis Perkins plc, Northampton**

- Owned ESG reporting for Travis Perkins plc, a FTSE 250 building materials distributor with approximately £5bn annual sales across the UK and Europe.
- Reported to the Group Sustainability Director, coordinating reporting activity across environment, ethical and responsible sourcing, finance and business units.
- Calculated annual Scope 3 emissions across 12 in-scope categories, reviewing inherited consultant methodology to improve granularity, data quality and automation.
- Contributed to the annual sustainability report, including TCFD and SASB-aligned content, and collated ESG disclosures including CDP, S&P and Corporate Knights.

- Developed ESG KPI dashboards at branch, business unit and group level, improving visibility of sustainability performance across the organisation.
- Managed a data analyst responsible for sustainable product attributes, defining standards and procedures for recording embodied carbon and other sustainability characteristics of building materials.
- Contributed to the development of a customer sustainability reporting portal, supporting product direction, data vendor review, contractor engagement and coordination with in-house legal teams.
- Delivered a high volume of complex customer sustainability reports, developing greater standardisation for recurring requests and improving consistency of external reporting outputs.
- Contributed to industry-wide embodied carbon initiatives through the Future Homes Hub and Builders Merchants Federation, including development and peer review of standards for calculating the embodied carbon of homes.
- Maintained the Minimum Standards governance framework, preparing regular updates for senior management teams and supporting oversight of sustainability-related business requirements.
- Monitored regulatory developments and emerging reporting requirements, including early CSRD preparation for Toolstation Benelux.
- Led workshops to identify requirements for improved Social Value reporting, translating stakeholder needs into clearer reporting processes and metrics.

Earlier Experience

Order to Cash Project Manager | December 2018 to July 2022 | **Travis Perkins plc**, Northampton

- Managed trade credit reporting, systems and process improvement activity, reporting to the Group Head of Order to Cash and managing two analysts.
- Accountable for ongoing development of the trade credit reporting suite, including audit support, provision calculations and dashboard improvements.
- Project managed system upgrades and change requests across Invevo / Mia, storm®, credit data providers and reporting dashboards.
- Oversaw configuration and administration for credit systems, including 300 storm® users across 8 call centre partitions and Invevo / Mia dunning and workflow rules.

Business Analyst, Trade Credit Transformation | August 2015 – November 2018 | **Travis Perkins plc**, Northampton

- Brought in on an interim basis during a challenging multi-million pound Trade Credit Transformation programme, gathering revised requirements with the TP Head of Credit.
- Worked with vendor, technology and business teams to shape requirements, workshops, design decisions and implementation activity.
- Introduced outbound SMS campaigns to Credit Services, designing customer data extracts and campaign processes that delivered an immediate improvement in overdue debt collection.
- Returned to the Mia project to lead UAT, coordinate migration across credit teams and establish post-go-live support processes.

Career Break | January 2015 – August 2015

Pursued entrepreneurial, political campaign and coaching projects before returning to business analysis and transformation work.

Senior Business Analyst | November 2012 - December 2014 | **J.P. Morgan Corporate & Investment Bank**, London

Associate, February 2013 - December 2014 | Assistant Manager (Officer), November 2012 - January 2013

Senior Business Analyst in the Product Development team responsible for implementing new Fund Accounting products. SunGard InvestOne and Fund Tax Reporter expert user. Provided an effective bridge between Technology and Operations teams based across three continents.

- Acted as Lead Business Analyst on the global rollout of MultiView Accounting, a major new fund accounting product offering.
- Delivered the data-feeds workstream for a major client onboarding, coordinating requirements, testing and implementation activity.
- Served as Product Owner on an in-house Tax Exception Management System build, working with technology and operations teams to steer feature design, test functionality and manage defects.
- Worked with SunGard, Cognizant and internal technology teams to assess upstream/downstream impacts and agree design specifications for new fund accounting initiatives.

Earlier J.P. Morgan roles | March 2006 - October 2012 | **J.P. Morgan Administration Services**, Dublin

Held Fund Accounting Analyst, Tax Analyst and Fund Accountant roles, progressing through technical specialist, team leader and assistant manager/officer responsibilities.

Hedge Funds Transfer Agency Administrator | April 2005 - March 2006 | **HSBC Securities Services**, Dublin

Mortgage Advisor | April 2004 - March 2005 | **EBS Building Society**, Dublin

Recruitment Consultant | June 2003 - March 2004 | **Hays Accountancy Personnel**, Milton Keynes

Education

University of Bradford | September 1999 – June 2003 | BA (Hons) International Management and French

Included accounting, finance, information systems, economics, company law, international strategy and business French. One year at the Institut Commercial de Nancy, France.

Professional Training

- Greenhouse Gas Protocol / WRI — Corporate Value Chain (Scope 3) Standard eLearning Course, 2023
- University of Oxford Saïd Business School — Leading Sustainable Corporations, 2022. Grade: 88.8%.
- PRINCE2® Foundation and Practitioner, 2017
- Scrum Product Owner, 2017